

lowa Law Enforcement Academy

Annual Report Fiscal Year 2012

July 1, 2011 to June 30, 2012

Arlen Ciechanowski, Director



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Vision:

The Iowa Law Enforcement Academy provides the best basic, specialized, and leadership training to Iowa peace officers, jailers, and telecommunicators.

Mission:

"Professionalism Through Training."

Guiding Principles:

- Service
- Teamwork
- Excellence
- Ethics
- Professionalism

Core Functions:

- Providing basic training to peace officers, jailers, and telecommunicators
- Providing specialty and instructor training to peace officers, jailers, and telecommunicators
- Providing leadership training to peace officers, jailers, and telecommunicators, administrators and command staff
- Providing administrative functions, to include employment testing, oversight, inspection, review, and compliance.



A Year in Review: the Academy in Fiscal 2012

Approximately 6,000 peace officers in Iowa are currently certified, as well as about 1,500 reserve officers. Jailers (some of whom are certified peace officers, while some are civilian correctional officers) and about 1,300 telecommunicators in the state are also mandated by the Iowa Administrative Code, Section 501, to be trained at various levels.

In FY 2012, the Iowa Law Enforcement Academy trained 158 officers to obtain their basic peace officer certification. The Iowa Law Enforcement Academy also oversees two intermediate and three regional academies, who trained 46 additional officers to obtain their peace officer certification. 11 officers became certified peace officers through examination in FY 2012, since they had been sworn officers in another state within twelve months of their hire date in Iowa. 263 reserve officers underwent training via online learning modules.

Additionally, 886 peace officers completed specialty, instructor, or re-certification of instructor qualifications in FY 2012. Furthermore, 117 command staff members from jails, telecommunications, or law enforcement received leadership instruction. In addition to the five basic law enforcement training schools, the Iowa Law Enforcement Academy also provided 15 law enforcement instructor certification schools, 40 law enforcement instructor recertification schools, 23 law enforcement specialty training schools, and three leadership training opportunities at the Academy or at various locations throughout the state. 19 specialized law enforcement schools were conducted by ILEA for free through grants funds from GTSB and VAWA reaching out to 368 law enforcement officers.

A total of 1051 jailers and 348 telecommunicators obtained basic and specialty training in FY 2012. The lowa Law Enforcement Academy hosted four basic jail training schools, and 7 specialized jail trainings in addition to 25 jail in-service schools. The lowa Law Enforcement Academy held six basic telecommunicator training events, one telecommunicator specialist school, one telecommunicator training officer school, and 20 telecommunicator in-service courses.

In sum, the lowa Law Enforcement Academy provided 383 training opportunities for law enforcement, jailers, and telecommunicators for a total of 3584 individuals receiving training. The Academy remains committed to bringing cutting edge programming to law enforcement, jailers, and telecommunicators across lowa, as evidenced by partnerships with the Federal Law Enforcement Training Center, the International Association of Chiefs of Police, the Secret Service, the Midwest Counterdrug Training Center, Northwestern University's Center for Public Safety, and many others. The Academy is looking forward to growing its presence within the law enforcement community as the "go to" resource by also serving as a bulletin board for training around the state.







A history of the Iowa Law Enforcement Academy

The Iowa Law Enforcement Academy was created by an act of the Iowa legislature in 1967 with the purpose to improve law enforcement to professional status. The specific goals were to maximize training opportunities for law enforcement officers and to coordinate training and set standards for the law enforcement services. The Academy establishes minimum hiring standards for Iowa peace officers and grants officer's certification. The Academy has the responsibility to decertify or to suspend an officer's peace officer certification when necessary. Furthermore, the Academy is responsible for providing basic and in-service or specialty training for all county and city jailers as well as telecommunication personnel. Finally, the Academy is also tasked with establishing standards and training requirements for reserve peace officers.

After ten years of work, in 1967 the legislature passed what is now known as lowa Code Chapter 80B, which created the lowa Law Enforcement Academy and the lowa Law Enforcement Academy Council. Specifically, this code sets forth that the Academy must set standards, regulate law enforcement, and grant officer certification for those persons successfully completing training, as noted above. In the first three years, the Academy was under the auspices of the Department of Public Safety. However, in 1970, the Legislature made the Academy an autonomous department and placed it under the Office of the Governor, who appoints the Director. Since its inception, the Academy has been served by five directors: John F. Callaghan, 1968-1983; Ben Yarrington, 1983-1993; Gene W. Shephard, 1993-2002; E.A. "Penny" Westfall, 2002-2011; and current Academy Director, Arlen Ciechanowski, who was appointed in 2011. The Governor's Office also appoints members of the Academy Council for four year terms. Please refer to Appendix A for a list of the FY2012 Academy Council.

The first Academy building - what is known as the administrative building - was built on Camp Dodge property on nine acres designated to it from an Act of the U.S. Congress in 1969. The addition, which now houses the rest of the Academy, was built in 1974. Various remodels and updates have occurred over the years, but the building remains remarkably intact and functioning.

Currently, the Iowa Law Enforcement Academy, located within Camp Dodge in Johnston, Iowa, provides residential training sessions varying in length from the current 14 week peace officer basic training to day long or four hour specialty and advanced in-service seminars. The Academy can provide housing for 112 persons at any time; often, while a basic peace officer academy is in session, others attending jailer or telecommunicator training events may be in residence as well. The Academy building itself consists of dormitory rooms, classrooms, a cafeteria providing three meals per day, a physical fitness room, photography and video production studio, and a library with computers, printers, and Internet access, as well as administrative offices. The Academy shares firearms ranges and tactical facilities with the Iowa National Guard on Camp Dodge. Additionally, the Academy has partnered with the Des Moines Area Community College to utilize its driving track in Ankeny for basic driving and skid car training, and travels to Newton's Iowa Speedway for additional skill courses.









Appropriations

Just as many other departments are facing budgetary constraints over the past few years, so too is the Academy. What is unique about the Academy, perhaps, is that it has three funding streams: general fund allocations from the General Assembly, revenues charged for specific training, and federal grants. The Academy continues to see that law enforcement and other agencies across the state continue to tighten their respective belts and delay or limit hiring of new personnel, which then negatively impacts the revenues generated by the Academy. Additionally, due to growing deficits at the national level, the federal grants received by the Academy may be decreasing in upcoming years.

As shown below, the appropriations made to the Academy by the Legislature has decreased over the past five years:

Fiscal Year	State General Fund Allocation
FY2008	\$1,322,103
FY2009	\$1,166,066
FY2010	\$1,1048,430
FY2011	\$868,698
FY2012	\$868,698





Training Program Areas

The Iowa Law Enforcement Academy continues to be the foundation upon which peace officers, jailers, and telecommunicators have come to trust. It is the agency to which the reserve and certified peace officers and approximately 500 police departments, Sheriffs' offices, and state agencies turn to not only for training events but also as a resource for advice and counsel.



Basic peace officer training events

The Academy normally conducts six basic law enforcement academies or "classes" annually. What began as a four week training program in 1968 has expanded to currently a 14 week program at the Academy. As many as 45 officers may be enrolled per FY2012, however in as counties municipalities hire fewer officers, deputies, and county conservation officers, the Academy held five classes totaling 158 officers. The Cedar Rapids Police Department held a basic training academy during this time period as well, training 9 officers. Under the code, the Academy has oversight and review of this "regional training academy." Additionally, Hawkeye Community College and Western Iowa Community College, which are designated as "level II academies," similarly are under the purview of the lowa Law Enforcement Academy, per the Iowa Code. In FY 2012 the colleges, through their eight week programs, trained 20 and 17 officers.

Through its online learning module system, the Academy also provided learning opportunities to 263 reserve officers in FY 2012. The reserve officers provide a valuable service to the citizens of Iowa, and the Academy is working in new directions to continue to effectively provide training. Over 400 reserve officers are certified, as of FY2012.





Jail Training Events

The Iowa Law Enforcement Academy is responsible for setting the minimum training standards for the training of city and county jailers. In FY 2012, the Academy held four 40 hour basic jail training events, with 118 individuals in attendance. Additionally, the Iowa Law Enforcement Academy offered a jail medication management school, jail basic temporary holding facility school, cell insertion and extraction training, as well as in-service schools.





Telecommunicator Training Events

During the 1996 legislative session, the Academy was given the responsibility for providing training to telecommunicators, commonly known as dispatchers. A Telecommunicator Training Board was developed by the director, in accordance with lowa Code Section 7E2.(3) to assist in the planning, coordination, and delivery of this training. In FY 2005, additional representation from the northwest, southwest, northeast, and southeast parts of the state increased the number of those serving on the board. In FY 2012, six 40 hour basic telecommunicator training events were held, with a total of 97 in attendance.

Additionally the lowa Law Enforcement Academy held a telecommunicator specialist school as well as a communications training officer school.



Specialized or specialty training events

For peace officers, jailers, and telecommunicators, the lowa Law Enforcement Academy offers a variety of training opportunities. For example, a large portion of the training involves instructor certification or re-certification courses. These individuals are then certified to train in their subject area at their own agencies, and frequently return to the Academy to assist instructors. For example, individuals from over 100 agencies brought their expertise to the Academy and provided assistance as guest instructors in FY 2012. For this year, 886 individuals attended instructor or recertification classes such as precision driving, standardized field sobriety testing, open sight rifle, defensive tactics, firearms instructor, TASER, sub-machine gun, and Radar/Lidar.

Other specialized training ranges from bicycle patrol officer, child abduction response and search protocols, ASP baton, crime scene photography, Mental Health First Aid, Media Relations, Oleoresin Capsicum, collision investigation, advanced telecommunicator, Verbal Judo, communications training officer training, Heartsaver AED, First Aid, and CPR. A large variety of topics are offered at the in-service level (typically four or eight hours, at a location outside of the Academy) to peace officers,

jailers, and telecommunicators. In September the United States Secret Service instructed a Principles of Protection class, which was attended by 56 participants. Additionally, grant funded areas of Violence Against Women and the Governor's Traffic Safety Bureau provides for instructors to teach domestic violence, sexual assault, strangulation, OWI, and other special in-service topics





Leadership training events

The Academy proudly introduced in FY 2010 and continued in FY2012 its Five Star Leadership Program. In order to provide leadership foundations for the advancement of innovational strategies in Iowa law enforcement agencies, the Academy developed a program which consists of five distinct leadership offerings, including the Federal Law Enforcement Training Center, the FBI-LEEDA, International Chiefs of Police, the National Sheriff's Association, and Iowa Law Enforcement. Each of these unique opportunities range in length between three and five days at a time, and costs may range between free and \$650 per registrant, depending on the course. During FY2012, from August to October , 117 officers took part in the 5 Star Innovation Leadership Program in partnership with the Midwest Counter Drug Training Center and The International Association of Chiefs of Police. Additional leadership opportunities continue to be scheduled for FY2013, by popular demand from the field.

Upon invitation of the Academy, the Northwestern University's Center for Public Policy again held its 40-hour first line law enforcement supervision course on grounds. This highly regarded and requested course was attended by 29 officers and command staff from agencies across the state.







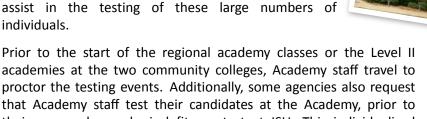


Administrative Program Areas

The Iowa Law Enforcement Academy provides a variety of other useful services to the law enforcement, jailer, and telecommunicator communities in Iowa.

Pre-employment physical fitness testing services

The Academy normally conducts six basic law enforcement academies annually; however, in FY 2011, only five academies were held due to low enrollments. Prior to each entry into the basic law enforcement training academy, all applicants (hired by their agencies or sponsored but not yet hired) complete physical fitness testing on the Iowa State University campus. Many agencies also send officers to



Prior to the start of the regional academy classes or the Level II academies at the two community colleges, Academy staff travel to proctor the testing events. Additionally, some agencies also request that Academy staff test their candidates at the Academy, prior to their pre-academy physical fitness test at ISU. This individualized testing is a service performed between six and 12 times annually. In FY2012, this service was requested twenty four times.

Psychological Services

individuals.

The Academy has a psychologist on staff who conducts POST cognitive testing, MMPI testing and evaluations for sworn peace officers, civilian jailers, communication specialists, and reserve peace officers. The testing is conducted at the Academy or off-site, upon request of the agency.

In FY2012, the psychologist, Cyndee Davis held two trainings to certify individuals as "proctors," that is, to be able to proctor examinations in their agencies. This same year, 55 POST tests and 564 MMPI-II examinations were processed by Cyndee.

The Academy makes referrals and provides a list of mental health professionals who are experienced in working with law enforcement officers in handling problems both on and off duty. This includes exposure to critical incidents, chemical dependency, relationship difficulties, and other challenges.

Psychological Services

The Academy provides information about fitness for duty assessments including specific guidelines for conducting assessment and referrals to qualified mental health professionals. The Academy participates in critical incident stress debriefings and can provide information upon request about other debriefing teams across lowa.

De-certfication of Iowa officers

Under the Iowa Code, Section 80B, the Iowa Law Enforcement Academy Council <u>shall revoke</u> a peace officer's or reserve peace officer's certification for the following reasons:

- 1. The law enforcement officer or reserve peace officer pleads guilty to or is convicted of a felony.
- 2. The law enforcement officer or reserve peace officer manufactures, sells, or conspires to manufacture or sell an illegal drug.
- 3. The law enforcement officer or reserve peace officer pleads guilty to or is convicted of domestic abuse or other offenses stemming from domestic abuse.

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- 5. The law enforcement officer or reserve peace officer pleads guilty to or is convicted of domestic abuse or other offenses stemming from domestic abuse.

The Law Enforcement Academy Council <u>may revoke or suspend</u> a law enforcement or reserve peace officer's certification for the following reasons:

- 1. The law enforcement officer or reserve peace officer has been discharged for "good cause" from employment as a law enforcement officer.
- 2. The law enforcement officer or reserve peace officer leaves or voluntarily quits when disciplinary action was imminent or pending which could have resulted in the law enforcement officer being discharged for "good cause."
- 3. The law enforcement officer has failed to reimburse the employing agency for costs occurred by that agency in achieving certification training for the office when the officers leaves that agency and is employed by another law enforcement agency within a period of four years following completion of the certification training.
- 4. The law enforcement officer or reserve peace officer certifies to a material false statement in document required by the Academy.
- 5. The law enforcement officer or reserve peace officer falsifies or makes misrepresentation on an employment application.
- 6. The law enforcement officer or reserve peace officer testifies falsely in any court of law or administrative hearing.
- 7. The law enforcement officer or reserve peace officer fails to comply with in---service training requirements.
- 8. The law enforcement officer or reserve peace officer pleads guilty to or is found guilty of a felony or a crime involving moral turpitude.
- 9. The law enforcement officer or reserve peace officer is decertified in any other state where the officer may be certified.

The Academy Council has historically entrusted the duty of investigation into these potential de-certification matters to the Academy. At times, the Assistant Director or designee has completed these duties. On average, between 10 and 30 referrals are forwarded by the Attorney General's representative to the Academy for review and investigation. Components include review of the formal investigation reports, internal policy violations, and/or criminal law violations in concert with the requirement set forth by the Code. Once these steps are concluded, the results are forwarded to the Academy Council for their consideration. In FY 2012, eleven officers were de-certified by the Academy Council. In other words, they no longer have peace officer status in the state of lowa.



Special Project Areas

The Academy is committed to partnering with other agencies, in order to increase service delivery and quality of training for lowa's peace officers, jailers, and telecommunicators. Here is a sampling of noteworthy new collaborations.









Iowa National Guard

Again, due to the retirement of full time Academy personnel in this area, in FY2011, the Academy began a partnership with the National Guard at Camp Dodge for assistance in the physical and systems maintenance of the Academy building itself. As a result of this agreement, and billing for services rendered as opposed to the salaries and benefits of a staff member, costs were limited and services have increased. For example, Camp Dodge maintenance workers replaced items ranging from air handling system filters to installing new thermostats throughout the building. Estimates for repair and replacement of the 40 year old roof have been ongoing, and leaks have been addressed in a timely fashion.

In FY 2012 snow removal and lawn care duties have also been taken on by the maintenance agreement, which has improved the look of the building overall.

The Iowa National Guard also allows ILEA to utilize their physical fitness training center and armory for their physical training and defensive tactics classes during the basic training academy. In addition, all firearms trainings are held at the ranges located on Camp Dodge.



Department of Transportation

The Academy increased the collaboration with the Iowa Department of Transportation during this time. In May 2011, the Director of the Motor Vehicle Enforcement Division within the DOT began to advise the Academy's Director of a possible transfer of seized forfeiture assets, to the Academy to be used to improve the training of law enforcement officers and DOT motor vehicle enforcement officers. Discussions began in earnest, and monies have been approved to renovate the classroom space known as "Classroom 3 and 4" to make one large superior training space, and provide for the update of classrooms 1 and 2, usually used most of the year for the basic law enforcement training academy classes. The planning, bidding, and contracting process for these projects will begin and be complete in FY2012.



Midwest Counterdrug Training Center

Also located on Camp Dodge, the Midwest Counter Training Center provides free counterdrug training to law enforcement officers in the Midwest and the Northwest United States. Specifically, their mission is to provide the highest quality training at the lowest possible cost to all those involved in the fight against illegal drugs. In terms of the scope of this federally---funded program, the Center provided courses and training to nearly 19,000 individuals in FY2011. In the spring of 2011, the Academy began to more closely partner with MCTC formally. Some of MCTC courses have been held in the classrooms at the Academy, and the Academy has benefitted from the use of their training rooms as well. In April 2011, MCTC provided much technical assistance and training to the Academy's administrative staff, as the Academy purchased and began to adopt the same sophisticated, online registration system utilized by MCTC. The Academy was able to go "live" with this new, easier, more streamlined online registration program in FY2012, increasing the ease of registration and viewing course selections for the thousands of lowans served by the Academy.





lowa Law Enforcement Academy Emotional Survival Tactics Log S. Harling String Conferences Academy Emotional Survival Tactics Emotional Survival Tactics



Conclusion: Strengths and Challenges

The Iowa Law Enforcement Academy provides a variety of other useful services to the law enforcement, jailer, and telecommunicator communities in Iowa.

Strengths

Based upon reviewing of past practices, the Academy has focused upon basic and specialty training opportunities for peace officers, jailers, and telecommunicators. Accordingly, in FY2010, the academy developed the First Star Leadership program, and has continued that program with an offering in FY 2012. More are scheduled for FY2013. The Academy is continuing to grow the program statewide. Future goals include developing similar multiple-step programming for jailer and telecommunicator command staff, in a much different format that which is currently offered to them.

The Academy continues to embrace technology to increase service to the lowa peace officer, jailer, and telecommunicator communities, from projects such as the new online course catalog and registration system, to recommending the addition of wireless "hotspots" in the classrooms, especially for specialty and leadership training events. Additionally, current Academy staff are being tasked with determining the efficiency and possible utilization of web based educational delivery platforms. In FY 2012 this exploratory study on online learning by the Academy will be complete.

In the spring of 2011, new leadership at the Academy determined that a curriculum review of the basic peace officer academy training program must be conducted. As part of that early research process, the Director and others traveled to the Kansas Law Enforcement Training Center, in order to learn in depth about that similar training agency's curriculum as well as program strengths and weaknesses. Continued collaboration on the project of the curriculum continued during FY2012 and will also carry over into FY2013.

The Academy collaborates with outside federal, state, and local agencies and participates in numerous teams, task forces, working groups, and conferences. Not only is the law enforcement, jail, and telecommunicator communities served by the results of these groups, but Iowans from different disciplines and the public both benefit from the cross-training, collaboration, and networking from the events



Challenges

Just as many other departments are facing budgetary constraints over the past few years, so too is the Academy. What is unique about the Academy, perhaps, is that has three funding streams: general fund allocations from the General Assembly, revenues charged for specific training, and federal grants. The Academy continues to see that law enforcement and other agencies across the state continue to tighten their respective belts and delay or limit hiring of new personnel, which then negatively impacts the revenues generated by the Academy. Additionally, due to growing deficits at the national level, the federal grants received by the Academy may be decreasing in upcoming years. As shown previously, the allocations made to the Academy by the Legislature has decreased in the past several years.

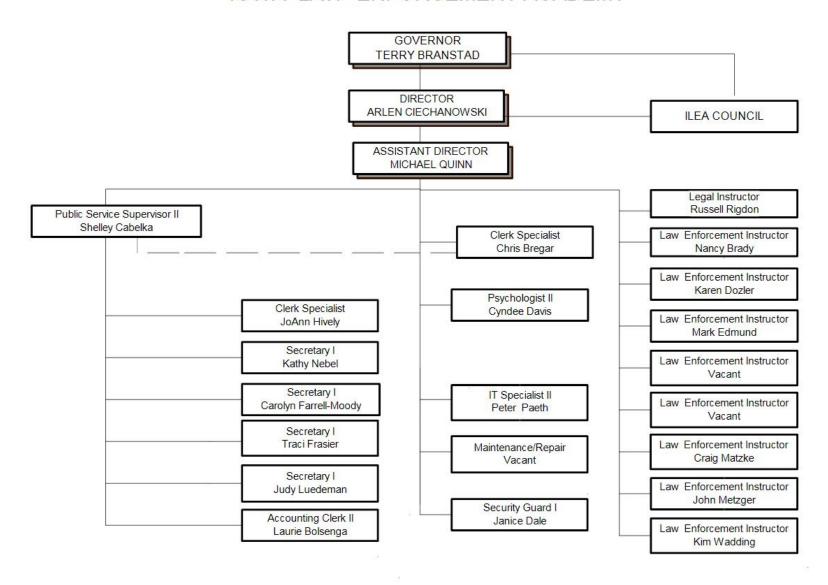
The agencies served by the Academy deserve an expanded cadre of highly trained, multi-dimensional instructional staff for basic, specialty, and leadership training across peace officers, jailers, and telecommunicator training events. Time and costs have been a barrier to increase the level of credentialing and certification for the current staff of Academy instructors.

The Academy's long range goal of a new facility would improve the transferability of skills in the learning environment.

Appendix A

Iowa Law Enforcement Academy Organizational Chart FY2012

IOWA LAW ENFORCEMENT ACADEMY



Appendix B

Iowa Law Enforcement Academy Council FY2012

Iowa Law Enforcement Academy Council

Name	City	Term Limit
Brian Guy, Chair	Clinton	April 30, 2012
Brian Gardner, Vice Chair	Cedar Rapids	April 20, 2013
Regina Clemens	Granger	April 30, 2012
Patrick Jackson	Burlington	April 30, 2014
Ricardo Martinez II	Nevada	April 30, 2014
Francis Donchez	Davenport	April30, 2015
Angela Bonar	Middletown	April 30, 2012
Nancy Bodnar	Peosta	April 30, 2015
Lisa Campbell	Waterloo	April 30, 2014
Anita Guthrie	Fort Dodge	April 30, 2013
Randy Krukow	Spencer	April 30, 2013
David Lorenzen	DOT	April 30, 2015
Patty Link	Citizen	April 30th, 2013
Barry Ferguson	FBI	Ex-officio
Arthur Vogel	DEA	Ex-officio
Tom Hancock	Senate: Epworth	Ex-officio
Jack Whitver	Senate: Ankeny	Ex-officio
Todd E. Taylor	House: Cedar Rapids	Ex-officio
David Tjepkes	House: Gowrie	Ex-officio
David Van Compernolle	State of Iowa	Legal Counsel

Appendix C

Training Calendar FY2012

FY2012 TRAINING CALENDAR

 $(Information\ collected\ from\ FY2012\ Rosters)$

NAME OF SCHOOL	DATES	# OF OFFICERS	FEE
BASIC LEVEL I TRAINING SCHOOLS (Prepared by Chris Bregar)			
241st Basic Level I Training School	August 29 through December 9, 2011	28	\$5,000.00
242nd Basic Level I Training School	September 6 through December 16, 2011	33	\$5,000.00
243rd Basic Level I Training School	January 3 through April 6, 2012	27	\$5,000.00
Emergency Care Provider	January 3 through February 3, 2012	1	\$275.00
244th Basic Level I Training School	January 9 through April 13, 2012	30	\$5,000.00
245th Basic Level I Training School	April 16 through July 27, 2012	40	\$5,000.00
		TOTAL: 158	
		ATTENDED WITH ABOVE CLASS TOTAL: 1	\$275.00

CERTIFICATION THROUGH EXAMINATION FOR FY-2012 (Prepared by Shelley Cabelka)	DATES	# OF OFFICE RS	FEE
David Thomas Porter, Chief of Police, DeWitt Police Department	July 19, 2011	1	\$500.00
Timothy J. Carmody, Chief of Police, Fort Dodge Police Department	July 28, 2011	1	\$500.00
Brandon Shane Skinner, Chief of Police, Lamoni Police Department	August 19, 2011	1	\$500.00
Mathew S. Walker, Police Officer/K-9, Fayette Police Department	September 22, 2011	1	\$500.00
Ryan Michael Clark, Patrol Officer, Dubuque Police Department	October 11, 2011	1	\$850.00
Bradley John Hesselbacher, Patrol Officer, Dubuque Police Department	October 19, 2011	1	\$850.00
Alexander James Burg, Deputy Sheriff, Black Hawk County Sheriff's Office	November 17, 2011	1	\$850.00
Jeffrey Todd Soyez, Special Agent, Union Pacific Railroad	January 19, 2012	1	\$500.00
Clay Adam Hastings, Police Officer, Burlington Police Department	March 22, 2012	1	\$500.00
Joseph S. Sisler, Police Officer, Eldridge Police Department	June 4, 2012	1	\$500.00
Austin Wayne Richardson, Chief, Sidney Police Department	June 26, 2012	1	\$850.00
		TOTAL:	

			11	
OWI DETECTION AND STANDARDIZED FIELD SOBRIETY TESTING CERTIFICATION THROUGH EXAMINATION	DATES	# C OFF	FICERS	FEE
Iowa Law Enforcement Academy	January 25-27, 2012		7	\$250.00
		TOT 7	AL:	

DATES	# OF OFFICERS	FEE
August 3 through December 7, 2011	9	Contact CRPA
	TOTAL: 9	
DATES	# OF OFFICERS	FEE
September 12 through November 4, 2011	11	Contact HIT
March 26 through May 18, 2012	9	Contact HIT
September 12 through November 4, 2011	8	Contact WIT
February 6 through March 30, 2012	9	Contact WIT
	TOTAL: 37	
	through December 7, 2011 DATES September 12 through November 4, 2011 March 26 through May 18, 2012 September 12 through November 4, 2011 February 6 through March	August 3 through December 7, 2011 TOTAL: 9 DATES # OF OFFICERS September 12 through November 4, 2011 March 26 through May 18, 2012 September 12 through November 4, 2011 February 6 through March 30, 2012 TOTAL:

LAW ENFORCEMENT INSTRUCTOR CERTIFICATION SCHOOLS	DATES	# OF OFFICERS	FEE
ASP Baton Instructor School	June 26-28, 2012	40	\$15.00
Defensive Officer Duty Knife Instructor School	December 6, 2011	0	No Charge
(held at the Cedar Rapids Police Department)			
(Cancelled – low registrations)			
Defensive Tactics Instructor School	May 14-18, 2012	30	\$275.00
Firearms Instructor School	August 22 – September 2, 2011	41	\$575.00
Law Enforcement Open Sight Rifle Instructor School	August 8-12, 2011	24	\$200.00
Law Enforcement Open Sight Rifle Instructor School	February 13-17, 2012	22	\$200.00
Law Enforcement Open Sight Rifle Instructor School	May 7-11, 2012	12	No Charge
Less Lethal Munitions Instructor School	April 10, 2012	8	\$475.00
Precision Driving Instructor School	August 1-5, 2011	9	\$475.00
Precision Driving Instructor School	April 2-6, 2012	20	\$475.00
Radar/Laser Instructor School	June 11-15, 2012	21	No Charge
Standardized Field Sobriety Testing Instructor Course	August 1-4, 2011	22	No Charge
Standardized Field Sobriety Testing Instructor Course	February 20-23, 2012	21	No Charge
(held at the Best Western Holiday Lodge, Clear Lake, IA)			
TASER Instructor School	September 8-9, 2011	5	\$15.00
TASER Instructor School	February 23-24, 2012	8	\$15.00
TASER Instructor School	May 24-25, 2012	3	\$15.00
(held at the Cedar Rapids Police Department)			
		TOTAL: 286	

LAW ENFORCEMENT INSTRUCTOR RECERTIFICATION SCHOOLS	DATES	# OF OFFICERS	FEE
ASP Baton Instructor Recertification School	October 13, 2011	19	\$95.00
ASP Baton Instructor Recertification School (held at the Cedar Rapids Police Department) (Cancelled – low registrations)	December 7, 2011	0	No Charge
ASP Baton Instructor Recertification School	February 28, 2012	28	\$95.00
ASP Baton Instructor Recertification School (held at the Cedar Rapids Police Department)	June 13, 2012	6	\$125.00
Chemical Munitions Instructor Recertification School	July 28, 2011	9	\$160.00
Chemical Munitions Instructor Recertification School	April 12, 2012	11	\$160.00
Defensive Tactics Instructor Recertification School	March 6, 2012	32	\$150.00
Defensive Tactics Instructor Recertification School	September 14, 2011	18	\$150.00
Defensive Tactics Instructor Recertification School	November 29, 2011	27	\$150.00
Defensive Tactics Instructor Recertification School (held at the Cedar Rapids Police Department, Cedar Rapids, IA)	June 12, 2012	7	\$125.00
Firearms Instructor Recertification School	August 3, 2011	31	\$200.00
Firearms Instructor Recertification School	September 14, 2011	36	\$200.00
Firearms Instructor Recertification School	September 21, 2011	24	\$200.00
Firearms Instructor Recertification School	October 20, 2011	30	\$200.00
Firearms Instructor Recertification School	April 5, 2012	42	\$200.00
Firearms Instructor Recertification School	May 16, 2012	48	\$200.00
Law Enforcement Open Sight Rifle Instructor Recertification School	August 4, 2011	18	\$200.00
Law Enforcement Open Sight Rifle Instructor Recertification School	September 20, 2011	8	\$200.00
Law Enforcement Open Sight Rifle Instructor Recertification School	October 19, 2011	10	\$200.00
Law Enforcement Open Sight Rifle Instructor Recertification School	February 29, 2012	7	\$200.00
Law Enforcement Open Sight Rifle Instructor Recertification School	May 15, 2012	24	\$200.00
Less Lethal Munitions Instructor Recertification School	July 27, 2011	9	\$90.00
Less Lethal Munitions Instructor Recertification School	April 10, 2012	2	\$90.00
Oleoresin Capsicum Instructor Recertification School	October 26, 2011	12	\$100.00
Oleoresin Capsicum Instructor Recertification School	April 11, 2012	15	\$100.00
Precision Driving Instructor Recertification School	July 20, 2011	14	\$150.00
Precision Driving Instructor Recertification School	October 12, 2011	17	\$150.00

Radar/Laser Instructor Recertification School	March 13, 2012	21	No Charge
Standardized Field Sobriety Testing Instructor Recertification School	August 16, 2011	6	No Charge
Standardized Field Sobriety Testing Instructor Recertification	December 14,	2	No Charge
School	2011		
(Panora Police Department)			
Standardized Field Sobriety Testing Instructor Recertification School	December 15, 2011	2	No Charge
(Webster County Sheriff's Office)			
Standardized Field Sobriety Testing Instructor Recertification School	January 10, 2012	7	No Charge
(Davenport Police Department)			
Standardized Field Sobriety Testing Instructor Recertification School	January 26, 2012	1	No Charge
Standardized Field Sobriety Testing Instructor Recertification School	February 20, 2012	2	No Charge
Standardized Field Sobriety Testing Instructor Recertification School	March 8, 2012	1	No Charge
(Kossuth Regional Health Center, Algona EMS Training Room, Algona, IA			
Standardized Field Sobriety Testing Instructor Recertification School	March 23, 2012	4	No Charge
(Scott County Sheriff's Office, Davenport, IA)			
Standardized Field Sobriety Testing Instructor Recertification School	April 17, 2012	3	No Charge
(Iowa State Patrol – District #8 – Mason City, IA)			
Standardized Field Sobriety Testing Instructor Recertification School	May 23, 2012	14	No Charge
(Marshalltown Library, Marshalltown, IA)			
TASER Instructor Recertification School	September 9, 2011	6	\$15.00
TASER Instructor Recertification School	February 24, 2012	15	\$15.00
TASER Instructor Recertification School	May 25, 2012	12	\$15.00
(Held at the Cedar Rapids Police Department)			
		TOTAL: 600	

LAW ENFORCEMENT SPECIALTY SCHOOLS	DATES	# OF OFFICERS	FEE
Accident Reconstruction Course	April 23-May 4, 2012	19	\$650.00
(presented by Adams & Knight)			
Basic Criminal Investigation School (Cancelled – low registrations)	March 26-30, 2012	0	\$130.00
Bicycle Maintenance for the Bicycle Patrol Officer School (Cancelled – low registrations)	April 18-19, 2012	0	\$0.00
Bicycle Patrol Officer School (conducted by and held at the Iowa State University Police Division, Ames, Iowa)	August 15-19, 2011	5	No Charge
Bicycle Patrol Officer School	September 26-28 and	4	No Charge
(conducted by the University Heights Police Department and held at the Johnson County Joint Emergency Communications Center, Iowa City, Iowa)	October 5-10, 2011		
Bicycle Patrol Officer School	April 30 – May 4, 2012	14	\$180.00
Bicycle Patrol Officer School (conducted by and held at the Oskaloosa Police Department)	May 13-16, 2012	1	No Charge
Bicycle Patrol Officer School (conducted by and held at the Marshalltown Police Department)	May 10, 15, 16, 17 & 24, 2012	1	No Charge
Child Abduction Response & Search Protocols (Cancelled – low registrations) (Instructed by the Division of Criminal Investigation)	March 21, 2012	0	\$85.00
Court Security School (Instructed by: Advanced Law Enforcement Readiness Training – ALERT)	September 13-15, 2011	20	ALERT
Crime Scene Photography School	June 19-21, 2012	4	\$250.00
First Line Supervision School	April 16-20, 2012	31	\$550.00
5-Star Innovation Leadership Program In Partnership with: MCTC & IACP (Week #1)	August 29-September 2, 2011	39	No Charge
5-Star Innovation Leadership Program In Partnership with: MCTC & IACP (Week #2)	September 19-23, 2011	39	No Charge
5-Star Innovation Leadership Program In Partnership with: MCTC & IACP (Week #3)	October 10-14, 2011	39	No Charge
Defensive Officer Duty Knife School (held at the Cedar Rapids Police Department)	June 14, 2012	8	\$130.00
Instructor Development School	October 17-21, 2011	8	\$80.00
Internal Affairs School	February 28-29, 2012	17	\$150.00
Interviews and Interrogation School (Cancelled – low registrations)	April 2-6, 2012	0	\$100.00
Media Relations School	June 6-7, 2012	13	\$100.00
Meeting the ILEA Record Requirements (What You Need to Know) (held at the Linn County Sheriff's Office)	November 9, 2011	12	No Charge

Principles of Protection (presented by: United States Secret Service)	September 28-29, 2011	56	No Charge
Proctoring of the MMPI-2 and POST Tests School	October 27, 2011	18	\$50.00
Proctoring of the MMPI-2 and POST Tests School	April 19, 2012	15	\$50.00
Sniper Observer Rifle School (held at Brownells, Montezuma, IA)	August 1-4, 2011	8	\$300.00
Sniper Observer Rifle School (Cancelled – low registrations)	October 24-27, 2011	0	\$300.00
Sniper-Observer Rifle School (held at Brownells, Montezuma, IA)	March 26-29, 2012	13	\$300.00
Update School	October 4-5, 2011	10	\$140.00
Update School	November 1-2, 2011	18	\$140.00
Update School – Firearms Qualification (Only)	November 1, 2011	2	\$45.00
		TOTAL: 378	

MIDWEST COUNTERDRUG TRAINING COURSES	DATES	# OF OFFICERS	FEE
Advanced Vehicle Contraband Concealment	September 7-8, 2011	38	No Charge
Basic Spanish for Jail/Corrections Training	August 8-10, 2011	31	No Charge
Basic Spanish for Law Enforcement	September 7-9, 2011	26	No Charge
Criminal Patrol Tactics for the Rural Officer	September 20-22, 2011	40	No Charge
Detecting Danger	July 22, 2011	26	No Charge
Emergency Spanish for 911	August 23-25, 2011	31	
Interview and Interrogation	September 19-23, 2011	48	No Charge
		TOTAL: 240	

TELECOMMUNICATOR SPECIALISTS SCHOOLS	DATES	# OF OFFICERS	FEE
(Instruction provided by: Nancy Brady)			
Telecommunicator Supervisor Management School (Cancelled – low registrations)	November 29-December 1, 2011	0	\$170.00
Telecommunicator Supervisor Management School	March 28-30, 2012	23	\$170.00
Telecommunicator Advanced 24-Hour School	March 13-15, 2012	0	\$150.00
		TOTAL: 23	
TELECOMMUNICATOR BASIC 40-HOUR SCHOOL	DATES	# OF OFFICERS	FEE
(Instruction provided by: Nancy Brady)			

September 26-30, 2011	21	\$250.00
September 26-30, 2011	21	¢250.00
		\$ 230.00
October 10-14, 2011	12	\$250.00
December 5-9, 2011	19	\$250.00
ebruary 13-17, 2012	16	\$250.00
Иау 14-18, 2012	25	\$250.00
	TOTAL: 97	
5	ecember 5-9, 2011 ebruary 13-17, 2012	ecember 5-9, 2011 19 ebruary 13-17, 2012 16 lay 14-18, 2012 25 TOTAL:

COMMUNICATIONS TRAINING OFFICER SCHOOLS	DATES	# OF OFFICERS	FEE
Communications Training Officer School	December 13-15, 2011	11	\$160.00
	•	TOTAL: 11	
TELECOMMUNICATOR IN-SERVICE 8-HOUR COURSES	DATES	# OF OFFICERS	FEE
Telecommunicator In-Service 8-Hour School (held at the Toledo Board of Supervisor Chamber, Toledo, IA – Tama County)	September 7, 2011	6	\$65.00
Telecommunicator In-Service 8-Hour School (held at the Louisa County Sheriff's Office)	October 5, 2011	10	\$65.00
Telecommunicator In-Service 8-Hour School (held at the Fayette County Sheriff's Office)	November 2, 2011	16	\$65.00
Telecommunicator In-Service 8-Hour School (held at the Oelwein Police Department)	November 3, 2011	14	\$65.00
Telecommunicator In-Service 8-Hour School (held at the Lakeview Room, Clear Lake, IA)	December 12, 2011	21	\$65.00
Telecommunicator In-Service 8-Hour School (held at the Dickinson County Courthouse Conference Room, Spirit Lake, IA)	January 18, 2012	22	\$65.00
Telecommunicator In-Service 8-Hour School	January 19, 2012	11	\$65.00

(held at the Webster City Fire Station, Webster City,			
IA)			
Telecommunicator In-Service 8-Hour School (held at the YMCA – Multi-Purpose Room, Creston,	January 30, 2012	4	\$65.00
IA)			
Telecommunicator In-Service 8-Hour School	February 1, 2012	0	\$0
(hosted by the Clayton County Sheriff's Office – held			
in Elkader, IA at the Area Ed Agency) (CANCELLED –			
low registrations)	F-1		¢65.00
Telecommunicator In-Service 8-Hour School	February 8, 2012	9	\$65.00
(held at the Pin Oak Marsh Lodge Educational Center, Chariton, IA)			
Telecommunicator In-Service 8-Hour School	March 1, 2012	14	\$65.00
(held at the Marshalltown Library, Marshalltown, IA)	Widicii 1, 2012	1	\$05.00
Telecommunicator In-Service 8-Hour School	March 22, 2012	0	\$0
(held at the Public Health Building, Knoxville, IA)	171011 22, 2012	Ŭ	40
Telecommunicator In-Service 8-Hour School	March 23, 2012	3	\$65.00
(held at the Burlington Memorial Auditorium,	·		
Burlington, IA)			
Telecommunicator In-Service 8-Hour School	April 3, 2012	0	\$0
(held at Westcom, West Des Moines, IA)			
Telecommunicator In-Service 8-Hour School	April 11, 2012	14	\$65.00
(held at the Elkader Fire Department, Elkader, IA)			
Telecommunicator In-Service 8-Hour School	April 25, 2012	5	\$65.00
(held at the Webster County Law Enforcement			
Center, Fort Dodge, IA)	4 1126 2012		¢55.00
Telecommunicator In-Service 8-Hour School	April 26, 2012	7	\$65.00
(held at the Rockwell City Fire Department, Rockwell City, IA)			
Telecommunicator In-Service 8-Hour School	May 10, 2012	10	No Charge
Railroad Safety and Awareness Training	Widy 10, 2012	10	No Charge
(held at the Red Oak Fire Station, Red Oak, IA)			
Telecommunicator In-Service 8-Hour School	May 11, 2012	16	No Charge
Railroad Safety and Awareness Training			ŭ
(held at the Wapello County Law Enforcement			
Center, Ottumwa, IA)			
Telecommunicator In-Service 8-Hour School	May 30, 2012	6	\$65.00
(held at the Manchester Fire Department,			DOT: \$35.00
Manchester, IA)			
Telecommunicator In-Service 8-Hour School (held at the Jefferson County LEC, Fairfield, IA)	June 1, 2012	10	\$65.00
Telecommunicator In-Service 8-Hour School	June 5, 2012	12	\$65.00
(held at the Northwood Fire Department,			
Northwood, IA)			
Telecommunicator In-Service 8-Hour School	June 27, 2012	7	\$65.00
(held at the Wayne County Sheriff's Office, Corydon,			
IA)	J		
		TOTAL:	
		217	

SPECIALIZED LAW ENFORCEMENT SCHOOLS CONDUCTED BY ILEA THROUGH GRANT FUNDS – AT NO CHARGE – HELD AT ILEA AND OTHER LOCATIONS (Instruction provided by GTSB Instructor Kim Woodding and	DATES	# OF OFFICERS	FEE
(Instruction provided by GTSB Instructor Kim Wadding and VAWA Instructors Mike Quinn and Samantha O'Hara)			
Drug Recognition for Street Officers	August 10, 2011	31	No Charge
High Speed Pursuit Workshop	January 4, 2012	21	No Charge
High Speed Pursuit Workshop	January 17, 2012	21	No Charge
(held at Indian Hills Community College, Ottumwa, IA)	3411441 4 17, 2012		ito charge
High Speed Pursuit Workshop	April 26, 2012	17	No Charge
(held at the Cedar Rapids Police Academy, Cedar Rapids, IA)	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
OWI Detection and Standardized Field Sobriety Testing/	July 11-13, 2011	4	No Charge
Certification Through Examination			
OWI Detection and Standardized Field Sobriety Testing/	January 25-27,	7	\$250.00
Certification Through Examination	2012		
OWI/Implied Consent and Standardized Field Sobriety Testing Update	December 14,	20	No Charge
(Hosted by: Panora Police Department)	2011		
OWI/Implied Consent and Standardized Field Sobriety Testing Update	December 15,	22	No Charge
(Hosted by: Webster County Sheriff's Office)	2011		
OWI/Implied Consent and Standardized Field Sobriety Testing Update	January 5, 2012	11	No Charge
(Held at: Iowa Western Community College, Shenandoah, IA)			
OWI/Implied Consent and Standardized Field Sobriety Testing Update	January 10, 2012	13	No Charge
(Hosted by: Davenport Police Department)	NA 1 6 2012	22	N. Cl
OWI/Implied Consent and Standardized Field Sobriety Testing Update	March 6, 2012	22	No Charge
(Held at: Scott County Sheriff's Office, Davenport, IA) OWI/Implied Consent and Standardized Field Sobriety Testing Update	March 8, 2012	36	No Chargo
(Held at the Kossuth Regional Health Center, Algona EMS Training	IVIdICII 6, 2012	30	No Charge
Room, Algona, IA)			
OWI/Implied Consent and Standardized Field Sobriety Testing Update	March 14, 2012	18	No Charge
(Held at: Scott County Sheriff's Office, Davenport, IA)			580
OWI/Implied Consent and Standardized Field Sobriety Testing Update	March 23, 2012	19	No Charge
(Held at: Scott County Sheriff's Office, Davenport, IA)			
OWI/Implied Consent and Standardized Field Sobriety Testing Update	April 17, 2012	17	No Charge
(Held at: Iowa State Patrol – District #8, Mason City, IA)			
OWI/Implied Consent and Standardized Field Sobriety Testing Update	May 23, 2012	19	No Charge
(Held at: Marshalltown Library, Marshalltown, IA)			
OWI/Implied Consent and Standardized Field Sobriety Testing Update	May 30, 2012	27	No Charge
(Held at: Manchester Fire Department, Manchester, IA)			
OWI/Implied Consent and Standardized Field Sobriety Testing Update	June 21, 2012	7	No Charge
(Held at: Jesup Ambulance Shed, Jesup, IA)			
Sexual Assault Investigations to the Boards' Investigators Training	October 31,	36	No Charge
	2011		
		TOTAL:	
		368	

MEDICAL RELATED SCHOOLS (Instruction provided by: Karen Dozler)	DATES	# OF OFFICERS	FEE
Heartsaver First Aid with CPR and AED	September 13 and 15, 2011	18	No Charge
Mental Health First Aid (Cancelled)	November 29-30, 2011	0	\$50.00
Mental Health First Aid	December 1-2, 2011	24	\$50.00
Mental Health First Aid (Cancelled)	January 18-19, 2012	0	\$50.00
Mental Health First Aid (Anamosa, Iowa)	January 19-20, 2012	30	\$50.00
Mental Health First Aid (Iowa Lakes Community College, Spirit Lake, IA)	April 17-18, 2012	18	\$50.00
Mental Health First Aid (ILEA)	April 24-25, 2012	14	\$50.00
Mental Health First Aid (Cancelled)	June 20-21, 2012	0	No Charge
		TOTAL: 90	

JAIL TRAINING JAIL BASIC 40-HOUR SCHOOLS (Instruction provided by: Craig Matzke)	DATES	# OF OFFICERS	FEE
Iowa Law Enforcement Academy	September 12-16, 2011	27	\$250.00
Iowa Law Enforcement Academy	November 14-18, 2011	35	\$250.00
Iowa Law Enforcement Academy	January 9-13, 2012	22	\$250.00
Iowa Law Enforcement Academy	April 9-13, 2012	34	\$250.00
		TOTAL: 118	
JAIL MEDICATION MANAGEMENT SCHOOLS	DATES	# OF OFFICERS	FEE
Iowa Law Enforcement Academy	September 15, 2011	5	\$60.00
Iowa Law Enforcement Academy	November 17, 2011	2	\$60.00
Iowa Law Enforcement Academy	January 12, 2012	3	\$60.00
Iowa Law Enforcement Academy	April 12, 2012	4	\$60.00
		TOTAL: 14	
JAIL BASIC TEMPORARY HOLDING FACILITY SCHOOLS	DATES	# OF OFFICERS	FEE
Iowa Law Enforcement Academy (Cancelled – Iow registrations)	October 26-27, 2011	0	\$95.00
Iowa Law Enforcement Academy	January 9-11, 2012	8	\$95.00
Iowa Law Enforcement Academy	April 9-11, 2012	8	\$95.00
		TOTAL: 16	
CORRECTIONAL TRAINING OFFICER IN- SERVICE SCHOOLS	DATES	# OF OFFICERS	FEE
Correctional Training Officer In-Service School	February 27, 2012	41	\$50.00
		TOTAL: 41	

CELL INSERTION AND EXTRACTION TRAINING/USE OF THE RESTRAINT	DATES	# OF	FEE
CHAIR		OFFICERS	
Cell Insertion and Extraction Training/Use of the Restraint Chair	May 15-16, 2012	30	\$75.00
(held at the Polk County Sheriff's Office, Des Moines, IA)			
		TOTAL: 30	
JAIL TEMPORARY HOLDING FACILITY IN-SERVICE 5-HOUR SCHOOLS	DATES	# OF OFFICERS	FEE
Clive Police Department	July 21, 2011	17	\$75.00
Iowa Law Enforcement Academy	September 8, 2011	13	\$75.00
Iowa Law Enforcement	December 15, 2011	23	\$75.00
Grinnell Police Department	January 5, 2012	19	\$75.00
Perry Police Department	February 16, 2012	14	\$75.00
Iowa Falls Police Department	March 15, 2012	16	\$75.00
JAIL IN-SERVICE 20-HOUR SCHOOLS	DATES	# OF OFFICERS	FEE
Iowa Law Enforcement Academy	August 23-25, 2011	34	\$145.00
Buena Vista County Sheriff's Office	September 27-29, 2011	36	\$145.00
Muscatine County Sheriff's Office	October 4-6, 2011	35	\$145.00
Floyd County Sheriff's Office	October 18-20, 2011	39	\$145.00
Carroll County Sheriff's Office	November 8-10, 2011	39	\$145.00
Iowa Law Enforcement Academy	December 6-8, 2011	27	\$145.00
Iowa Law Enforcement Academy	January 24-26, 2012`	29	\$145.00
Holiday Inn Hotels and Suites, Urbandale, Iowa	February 7-9, 2012	102	\$145.00
(For Sheriff's and Administrators/Supervisors)			
Pottawattamie County Sheriff's Office	February 21-23,	47	\$145.00
(held at Iowa Western Community College-Looft Hall, Council Bluffs, IA)	2012		
Hamilton County Sheriff's Office/Social Services Building, Webster City, IA	March 6-8, 2012	36	\$145.00
Grundy County Sheriff's Office	March 20-22, 2012	34	\$145.00
Dubuque County Sheriff's Office	April 3-5, 2012	54	\$145.00
Benton County Sheriff's Office	April 24-26, 2012	38	\$145.00
Allamakee County Sheriff's Office (Cancelled)	May 8-10, 2012	0	No Charge
Palo Alto County Sheriff's Office	May 22-24, 2012	61	\$145.00

(held at the Iowa Lakes Community College, Emmetsburg, IA)			
Clarke County Sheriff's Office	June 5-7, 2012	39	\$145.00
(held at Southwest Community College, Osceola, IA)			
Plymouth County Sheriff's Office	June 12-14, 2012	25	\$145.00
Iowa Law Enforcement Academy	June 26-28, 2012	55	\$145.00
		TOTAL: 730	

RESERVE OFFICER TRAINING	DATES	# OF OFFICERS	FEE
		_	4
Module B (Cancelled – low registrations)	July 23-24, 2011	0	\$85.00
Module C (Cancelled – low registrations)	August 27-28, 2011	0	\$85.00
Module D (Cancelled – low registrations)	October 22-23, 2011	0	\$85.00
Module E (Cancelled – low registrations)	September 24-25, 2011	0	\$95.00
Module F (Cancelled – low registrations)	December 3-4, 2011	0	\$85.00
		TOTAL: 0	

Module A: \$85.00; Module B: \$85.00; Module C: \$85.00; Module D: \$85.00; Module E: \$95.00; Module F: \$85.00

TOTAL NUMBER OF OFFICERS TRAINED IN FY-2012:

3,584

FY-12 Training Calendar - Attendance Count

(recorded from rosters received for FY-2012)

Shelley (G.FY-12RPT) Reported by: Shelley A. Cabelka, PSSII

Dated: September 18, 2012

Revised: September 18, 2012

cc: Director Arlen Ciechanowski Assistant Director Mike Quinn

Shelley Cabelka, PSSII

Laurie Bolsenga, Accounting Clerk II JoAnn Hively, Records Clerk Specialist

FY-12 Annual Report File